



## TASTY Breaks and Holiday Session Counselor Position Description

**Position Title:** TASTY Breaks and Holiday Session Counselor

**Department:** Youth and Camp

**Classification:** Temporary, Non-Exempt

**Supervisor:** Youth and Camp Director

**Salary:** \$16.00 per hour

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*The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities or requirements of this position. Employees are expected to perform other functions as assigned or requested to further support the organization's mission.*

### Position Summary

Temple Akiba's TASTY Breaks and Holiday Session Counselor has the direct responsibility of children in their group. Counselors work as part of a team and are responsible for the creation and implementation of programs. In addition, Counselors are responsible for the physical and emotional safety of the participants in their group and all participants at the TASTY session they are assigned. Counselors report directly to and work under the leadership of Temple Akiba's Youth and Camp Director.

### Essential Position Responsibilities

- Create a warm and welcoming, safe and secure atmosphere and environment
- Supervises participants and ensures safety, development, growth, skill achievement, and general well-being
- Develop, plans, leads, and implements age and content appropriate programs as well as participating in all programs including any theme days and wearing official TASTY or Temple Akiba shirts as directed
- Ensures the health & hygiene of themselves and their participants and the cleanliness of all facilities used during the TASTY Winter Session.
- Is knowledgeable of, enforces, and follows all safety guidelines and emergency procedures as well as knowing whereabouts of participants at all times.
- Consistent, honest, respectful communication with co-counselors and the Youth and Camp Director
- Responsible for knowing and following all TASTY Winter Session schedules and ensures participant involvement
- Participate in and complete TASTY Winter Session evaluations within the time expectations
- Serve as a positive role model
- Attend all meetings and trainings prior to and during TASTY Winter Session as assigned
- Maintain the highest quality of courtesy, friendliness and service toward participants, visitors and other staff at all times while at TASTY Winter Session
- Understand and support Temple Akiba's and TASTY's mission, vision, and values
- Work effectively with all staff members
- Additional responsibilities may be assigned

### Skills

- Knowledge of child development
- Knowledge of Jewish history, traditions and culture
- Ability to plan and lead programs
- Ability to communicate effectively



Education, Experience and Requirements

- Completed Sexual Harassment Prevention Training
- Completed Mandated Reporter Training
- Complete Background Check
- CPR/First Aid/AED Certified
- Be present at TASTY Winter Session for your entire schedule time
- Attend all staff meetings as assigned

Supervisory Responsibilities

No supervisory responsibilities required.

Physical Demands

While performing the duties of this job, the TASTY Winter Session Counselor is regularly required to sit, stand, use hands to finger, handle or feel objects or controls, reach with hands and arms, and talk or hear. This person is required to move about the entire facilities and grounds, throw, catch, bend, squat, and kick amongst other related movements. It is also necessary to lift and carry up to 50 lbs.

Work Environment

The TASTY Winter Session programs and responsibilities will occur at Temple Akiba, and will utilize Temple Akiba's outdoor and indoor spaces. The environment consists of indoor rooms and outdoor play areas.

Acknowledgement:

I have read and received the TASTY Winter Session Counselor position description. I understand that this description is a summary of responsibilities and is not intended to be an all-inclusive list. My position may include additional responsibilities as required. My signature below indicates receipt of this document and does not alter the at-will employment relationship in any way. If I have any questions about my position description or about my position I may contact my supervisor.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee Name Printed

\_\_\_\_\_  
Date