



Resident Camp Unit Head Position Description

Position Title: Resident Camp – Unit Head
Department: Youth and Camp
Classification: Part-time, Non-Exempt
Supervisor: Youth and Camp Director
Salary: \$871.95 (for the time at resident camp)
Meeting Rate: Minimum Wage - \$16.00 per hour (for all pre-camp meetings scheduled by the Youth and Camp Director)

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities or requirements of this position. Employees are expected to perform other functions as assigned or requested to further support the organization's mission.

Position Summary

Temple Akiba's Resident Camp Unit Heads lead a group of cabin counselors who are responsible for a specific age group of campers. Unit Heads guide their counselors in the creation and implementation of age-appropriate programs. In addition, Unit Heads are available, are the first contact, and provide ongoing communication and feedback, to the cabin counselors in their unit. Unit Heads actively support and promote the health, hygiene, and overall physical and emotional safety of the Cabin Counselors and campers in their unit and throughout the camp community. Resident Camp Unit Heads report directly to Temple Akiba's Youth and Camp Director.

Essential Position Responsibilities

- Create a warm and welcoming, safe and secure cabin atmosphere and environment
- Supervises Cabin Counselors and ensures safety, development, growth, skill achievement, and general well-being
- Develop, plans, leads, and implements age and content appropriate camp and cabin programs and oversees and guides Cabin Counselors in the creation and implementation of their own programs
- Ensures the health & hygiene of themselves, their Cabin Counselors and their campers and the cleanliness of the cabins and entire camp
- Is knowledgeable of, enforces, and follows all safety guidelines and emergency procedures as well as knowing whereabouts of Cabin Counselors and campers at all times.
- Consistent, honest, respectful communication with Cabin Counselors, Unit Heads, other leadership and Directors
- Responsible for creating the Unit Schedule in conjunction with the Master Schedule, secure program locations, and ensure Cabin Counselor and camper participation
- Participate in and complete all camp evaluations within the time expectations
- Serve as a positive role model
- Attend all meetings and trainings prior to and at camp as assigned and leads meetings as assigned
- Maintain the highest quality of courtesy, friendliness and service toward campers, visitors and other staff
- Understand and support Temple Akiba's and Camp Akiba's mission, vision, and values
- Work effectively with all staff members
- Additional responsibilities may be assigned



Skills

- Ability to supervise cabin counselors
- Knowledge of child development
- Knowledge of Jewish history, traditions and culture
- Ability to plan and lead programs
- Ability to communicate effectively

Education, Experience and Requirements

- Completed Sexual Harassment Prevention and Mandated Reporter Trainings
- Complete Background Check and Fingerprinting
- CPR/First Aid/AED Certified
- Be present at Camp for its entirety
- Attend all staff meetings and unit meetings as assigned

Supervisory Responsibilities

Responsibilities include training, planning, assigning and directing work flow; goal setting, appraising performance; addressing complaints and resolving problems. Responsibilities are to be carried out in accordance with Temple Akiba’s policies and applicable laws.

Physical Demands

While performing the duties of this job, the Resident Camp Unit Head is regularly required to sit, stand, use hands to finger, handle or feel objects or controls, reach with hands and arms, and talk or hear. This person is required to move about the entire camp facilities and grounds, throw, catch, bend, squat, and kick amongst other related movement. It is also necessary to and lift and carry up to 50 lbs.

Work Environment

Resident Camp and responsibilities will occur at an offsite resident camp facility that is not owned or under the control of Temple Akiba. The environment consists of indoor facilities, sleeping cabins, dining hall, outdoor play areas and pools.

Acknowledgement:

I have read and received the Resident Camp Unit Head position description. I understand that this description is a summary of responsibilities and is not intended to be an all-inclusive list. My position may include additional responsibilities as required. My signature below indicates receipt of this document and does not alter the at-will employment relationship in any way. If I have any questions about my position description or about my position I may contact my supervisor.

Employee Signature

Date

Employee Name Printed